

**PORT OF SEATTLE**  
**MEMORANDUM**

**COMMISSION AGENDA**  
**ACTION ITEM**

**Item No.** 4h  
**Date of Meeting** October 13, 2015

**DATE:** October 6, 2014  
**TO:** Ted Fick, Chief Executive Officer  
**FROM:** Craig Watson, General Counsel  
**SUBJECT:** Second Vote: Motion to Temporarily Suspend Resolution No. 3694

**ACTION REQUESTED**

Request Commission take a second and final vote to temporarily suspend Resolution No. 3694 pending clarification of Washington State Supreme Court Case No. 89723-9. Suspension of Resolution No. 3694 was conditionally approved by a vote of the Commission on September 22, 2015, and will become effective upon a second affirmative vote. Following a response from the Court on the motion filed September 9, 2015, the Commission will address discrepancies between the City of SeaTac's Ordinance Setting Minimum Employment Standards for Hospitality and Transportation Industry Employers (SeaTac Ordinance 13-1020) and the Port's Resolution No. 3694.

**BACKGROUND**

The Port of Seattle Commission adopted Resolution No. 3694 on July 22, 2014. The purpose of the resolution was to support "safety and security at Seattle-Tacoma International Airport and the necessary hiring standards, training opportunities, and minimum compensation required to maintain a well-trained workforce at the Airport." This policy addresses many similar employment standards as SeaTac Ordinance 13-1020.

On August 20, 2015, the Washington State Supreme Court issued its decision on Case No. 89723-9 (an opinion related SeaTac Ordinance 13-1020). On September 9, the Port of Seattle joined in a portion of a motion to clarify the decision from the Court. It is unclear as to how long it will take for the Court to respond to this filing.

Temporary suspension of Resolution No. 3694 will avoid confusion for Sea-Tac Airport's tenants and business partners as they sort through the necessary details to implement SeaTac Ordinance 13-1020.

**ATTACHMENTS TO THIS REQUEST**

- Motion of the Port of Seattle Commission

## **COMMISSION AGENDA**

Ted Fick, Chief Executive Officer

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### **PREVIOUS COMMISSION ACTIONS OR BRIEFINGS**

- September 22, 2015, the Commission adopted a motion to temporarily suspend Resolution No. 3694 pending a second vote,
- April 28, 2015, the Commission adopted a motion to clarify the obligation date of minimum wage and total compensation policies under Resolution No. 3694.
- July 22, 2014, the Commission adopted Resolution No. 3694 on Second Reading and Final Passage.
- July 1, 2014, the Commission passed the First Reading of Resolution No. 3694.
- June 24, 2014, the Commission received a briefing on Resolution No. 3694.